

- **Discipline:**

Existing Clubs:

Three stage process:

Stage 1:

Clubs will be called in front of CFA Charter Standard Committee on passing the points as identified and /or on being found guilty of two club charges. The club would be asked what they have done to improve discipline. At this stage the CSWP, if the club has not already done so, will support the club to develop an action plan to improve discipline.

Stage 2:

Clubs will be called in front of CFA Charter Standard Committee on passing the points as identified below and/or on being found guilty of four club charges. At this stage the CSWP can suspend the clubs Charter Standard status for between 3-12 months. CFA would provide the club with an action plan and review dates.

Stage 3:

This stage is reached when a club achieves the points as shown below and /or when they have been found guilty of six club charges. When stage 3 is reached the club would automatically lose its Charter Standard status and would not be allowed to reapply for at least 12 months.

CFA's are asked to recognise that some clubs are considerably larger than others when using club charges.

How it works

The number of points allowed for each stage (the threshold), must be related to the number of teams that each club possesses.

Associations may make allowances in the number of teams that a club is deemed to have for aggregate misconduct, to reflect clubs disciplinary cases are handled by The Football Association. This is to prevent such clubs gaining an unfair advantage.

No. of teams	1	2	3	4	5	Each additional team
Stage 1	25	48	69	88	105	20
Stage 2	50	96	138	176	210	40
Stage 3	75	144	207	264	315	60

New Clubs:

New Clubs which would be in breach of the above will not be able to achieve FA Charter Standard. CFA's can provide Clubs with an action plan to support a future application similar to Stages 1 and 2.

Quality Assurance/Renewals:

From 2010, FA Charter Standard should move to an annual health check as part of re-affiliation. This would involve the club tracking qualifications of volunteers and ensuring that the club was maintaining the standard of the award.

To support quality assurance and to protect the integrity of the award, the proposal would be to introduce a system of league and CFA monitoring.

This could include:

- Secret match visits – CFA, CSWP or League officials
- Cross reference discipline at CFA and League
- League to comment as part of CS application and health check
- Development Clubs to receive an annual visit to review development plans and support the development of new plans
- Community Clubs to receive two visits to support and review the delivery of the Club's development plan.

Where leagues operate a fair play system in which scores are collected weekly, any CSC receiving a score of below five would trigger a secret visit and if at any stage a CSC has an average across one team or the club of below six, it triggers a letter from the league to the CFA, which could lead to the CFA integrating Stage 1 discipline against the Club.